Proposed rate adjustments associated with the December 31, 2021 transition to $13.20 per hour minimum wage in accordance with NYS Labor Laws increasing the hourly rate to $13.20 effective December 31, 2021.

| **Substitute**  **Position** | **Hourly /**  **Daily** | **Current Rate**  **of Pay** | **Rate of Pay effective**  **12/31/21** |
| --- | --- | --- | --- |
| Teacher (certified) | Daily | $98.00 | $112.00 |
| Teacher Assistant (certified) | Daily  (7.5 hours) | $95.00 | $110.00 |
| Teacher Aide (certified) | Daily | $90.00 | $105.00 |
| Teacher (non-certified) | Daily | $95.00 | $105.00 |
| Teacher Assistant (non-certified) | Daily  (7.5 hours) | $93.75 | $100.00 |
| Teacher Aide (non-certified) | Daily | $82.60 | $98.00 |
| Monitor | Daily | $81.25 | $13.50 |
| Nurse | Daily | $90.00 | $112.00 |
| Food Service Helper | Hourly | $12.50 | $14.00 |
| Clerical | Hourly | $12.50 | $14.00 |
| Cleaner | Hourly | $12.50 | $14.00 |
| Bus Driver | Hourly | $21.00 | $21.00 |
| Bus Aide | Hourly | $12.50 | $14.00 |
| Long-Term Non-Certified Substitute  Teacher (0-10 weeks) | Daily | $125.00 | $125.00 |
| Long-Term Certified Substitute  Teacher (0-10 weeks) | Daily | $175.00 | $175.00 |
| Long-Term Non-Certified Substitute  Teacher (11-20 weeks) | Daily | $150.00 | $150.00 |
| Long-Term Certified Substitute  Teacher (11-20 weeks) | Daily | $200.00 | $200.00 |