

8. Financials

- a. Approve the following financial reports:
 - i. Warrant 5A dated 11/3/21
 - ii. Warrant 5B dated 11/8/21
 - iii. Warrant 5C dated 11/17/21
 - iv. Budget Status Report General Fund 10/31/21
 - v. Budget Status Report School Lunch Fund 10/31/21
 - vi. Revenue Status Report General Fund 10/31/21
 - vii. Revenue Status Report School Lunch Fund 10/31/21
 - viii. Cash Flow Report July - October 2021
 - ix. Budgetary Transfer Report 10/1/21 - 11/30/21
 - x. Capital Project Bank Account Reconciliation 10/31/21
 - xi. Debt Service Bank Account Reconciliation 10/31/21
 - xii. Payroll Bank Account Reconciliation 10/31/21
 - xiii. Extraclassroom Bank Account Reconciliation 10/31/21
 - xiv. Financial Statement of Extraclassroom Activity Fund 10/1/21-10/31/21
 - xv. Multi-Fund Bank Account Reconciliation 9/30/21 ****REVISED****
 - xvi. Multi-Fund Bank Account Reconciliation 10/31/21
 - xvii. Treasurer's Report for Multi-Fund Month of September 30, 2021 ****REVISED****
 - xviii. Treasurer's Report for Multi-Fund Month of October 31, 2021
 - xix. Cafeteria Profit & Loss Statement July - October 2021
 - xx. Claims Audit Report November 2021

Motion: Second: Yes: No: Abstain: Accept Reject Table

9. CSE Recommendations

- a. Accept and approve the following CSE recommendations for student #1371, 12525, 632, 2905, 12548, 12549, 564, 007-13-14, 009-18-19, 1295, 743, 1015, 1580, 2869, 1098, 008-14-15, 1309, 504-04-18, 12519, 12518, 1368, 504-07-19, 12464 and 12536.

Motion: Second: Yes: No: Abstain: Accept Reject Table

10. Action Items - Consent Agenda

- a. Accept and approve two grants received by Science teacher Erica Loher and the 8th grade elective class, Gardening and the Environment, to fund an aquaponics project, a climate action project and a comparative study of hydroponics, aquaponics and aeroponics in the classroom awarded by:
 - i. The Wild Center in the amount of \$200
 - ii. Essex County Soil and Water Environmental Education in the amount of \$500.
- b. Authorize the following adjustments associated with the December 31, 2021 transition to \$13.20 per hour minimum wage in accordance with New York State Labor Laws.

c.

Substitute Position	Hourly / Daily	Current Rate of Pay	Rate of Pay effective 12/31/21
Teacher (certified)	Daily	\$98.00	\$112.00
Teacher Assistant (certified)	Daily (7.5 hours)	\$95.00	\$110.00
Teacher Aide (certified)	Daily	\$90.00	\$105.00
Teacher (non-certified)	Daily	\$95.00	\$105.00
Teacher Assistant (non-certified)	Daily (7.5 hours)	\$93.75	\$100.00
Teacher Aide (non-certified)	Daily	\$82.60	\$98.00
Monitor	Daily	\$81.25	\$13.50
Nurse	Daily	\$90.00	\$112.00
Food Service Helper	Hourly	\$12.50	\$14.00
Clerical	Hourly	\$12.50	\$14.00
Cleaner	Hourly	\$12.50	\$14.00
Bus Driver	Hourly	\$21.00	\$21.00
Bus Aide	Hourly	\$12.50	\$14.00
Long-Term Non-Certified Substitute Teacher (0-10 weeks)	Daily	\$125.00	\$125.00
Long-Term Certified Substitute Teacher (0-10 weeks)	Daily	\$175.00	\$175.00
Long-Term Non-Certified Substitute Teacher (11-20 weeks)	Daily	\$150.00	\$150.00
Long-Term Certified Substitute Teacher (11-20 weeks)	Daily	\$200.00	\$200.00

Motion: Second: Yes: No: Abstain: Accept Reject Table

11. Personnel - Consent Agenda

- a. As a result of the adjustments associated with the December 31, 2021 transition to \$13.20 per hour minimum wage in accordance with New York State Labor Laws, hourly rates will be increased to \$13.20 effective December 31, 2021 for the following employees:
 - i. Barry Morrison
 - ii. Stevi McCann

- b. Accept and approve the letters of resignation as submitted by:
 - i. Austin Carmody from his position as Building Substitute effective October 25, 2021.
 - ii. Cheryl Gowett from her position as Food Service Worker effective November 26, 2021.
 - iii. Chris Peisch from his position as Building Substitute effective November 26, 2021.
 - iv. Nancy Ahrent from her position as Secretary to the Director of Student Support Services effective November 29, 2021.
 - v. Tracey Cross-Baker from the extra-curricular position of Cheerleading Advisor for the 2021-2022 school year.
 - vi. Kelly Gough from her position as Teacher Aide effective on or about December 13, 2021.
 - vii. Julie Napper from her position as Bus Aide effective on or about December 13, 2021.
- c. Approve the appointment of Austin Carmody as the long-term (non-certified) substitute for Kelsey Marvin at a daily rate of \$125.00 effective October 25, 2021 through approximately January 24, 2022.
- d. Approve the appointment of Chris Peisch to the 12 month position of OASIS Grant Project Coordinator and Site Coordinator effective November 29, 2021 through June 30, 2023 at a salary of \$48,500 (pro-rated) for the 2021-22 school year and \$48,500 for the 2022-23 school year.
- e. Approve the appointment of Christina Olsen to the full-time 10 month civil service position of Food Service Helper (37.5 hours per week) effective December 8, 2021 at an hourly rate of \$13.00 increasing to \$13.20 per hour effective December 31, 2021 pending receipt of fingerprint clearance.
- f. Approve the non-tenure track appointment of Kristy Napper to the full-time 10 month position of Teacher Assistant, per the terms of the feinerman agreement, at an annual salary of \$25,000 (pro-rated) for the 2021-2022 school year effective on or about December 13, 2021.
- g. Approve the non-tenure track appointment of Kelly Gough to the full-time 10 month position of Teacher Assistant, per the terms of the feinerman agreement, at an annual salary of \$25,000 (pro-rated) for the 2021-2022 school year effective on or about December 13, 2021.
- h. Approve the appointment of Julie Napper to the full-time 10 month civil service position of Teacher Aide at an hourly rate of \$13.54 for the 2021-2022 school year effective on or about December 13, 2021.
- i. Approve the following substitute appointments at the established substitute rate of pay effective December 10, 2021 or as otherwise noted:
 - i. Janelle Pulsifer - substitute bus aide
 - ii. Taylor Gough - non-certified substitute teacher, teacher assistant and teacher aide (pending receipt of fingerprint clearance)
 - iii. Danielle Gonyea - non-certified substitute teacher, teacher assistant and teacher aide (pending receipt of fingerprint clearance)
 - iv. Brittney Spadafora - certified substitute teacher assistant, non-certified substitute teacher and teacher aide (pending receipt of fingerprint clearance)

- v. Jessica Pulsifer - substitute food service helper effective December 8, 2021 (pending receipt of fingerprint clearance)
- vi. Thomas Ryan - substitute principal at a daily rate of \$350 (pending receipt of fingerprint clearance)
- vii. Julie Napper - substitute bus aide

Motion: Second: Yes: No: Abstain: Accept Reject Table

12. Policy (none at this time)

13. Special Education Report - Nelly Collazo, Director of Student Support Services

14. Superintendent's Update

- a. Building Project Update
- b. Superintendent's Report

15. Public Comment

- a. Our agenda offers two Public Comment sections, one at the beginning of the meeting and one at the end of the meeting. At this time, we have set aside a 15 minute period giving anyone in the audience time to share their thoughts with us. Please raise your hand and be acknowledged by the Board President. When called upon, please identify yourself and give your address, limiting your comments to three minutes. Opinions, ideas and concerns that are offered by the public will be considered and taken under advisement.

16. Next Meeting

- a. Regular Meeting Thursday, January 13, 2022 6:00 PM Lake View Campus
- b. Budget Meeting Thursday, January 27, 2022 6:00 PM Lake View Campus

17. Adjournment

Time: Motion: Second: Yes: No: Abstain: